



Corporate Safety and Loss Prevention Policy Statement

Castle Rock Construction Services Inc. is committed to a strong safety program that protects its staff, its property and the public from incident.

Employees at every level, including management, are responsible and accountable for the company's overall safety initiatives. Complete and active participation by everyone, everyday, in every job is necessary for the safety excellence the company expects. Management supports coordination of safety among all workers on the job site.

Management supports participation in the program by all employees and provides proper equipment training and procedures. Employees are responsible for following all procedures, working safely, and wherever possible, improving safety measures.

Managers and supervisors will be trained and held responsible for ensuring that the employees, under their supervision, follow this policy. They are held accountable for ensuring that employees use safe work practices and receive training to protect their health and safety. Managers and supervisors also have a general responsibility for ensuring the safety of equipment at their facility.

Castle Rock Construction Services Inc., through all levels of management, will cooperate with the Occupational Health and Safety Committee, or the representative and employees to create a healthy and safe work environment. Cooperation should also be extended to others such as contractors, owners, officers, etc.

The employees of Castle Rock Construction Services Inc. will be required to support this organizational health and safety initiative and to cooperate with the Occupational Health and Safety Committee representative and with others exercising authority under the applicable laws.

It is the duty of all personnel employed by this company to report to their supervisor, manager, safety representative or member of the OHS committee as soon as possible, any hazardous conditions, incident, accident, or illness related to the workplace. Also, employees must protect their health and safety by complying with applicable Acts and Regulations and to follow policies, procedures, rules and instructions as prescribed by Castle Rock Construction Services Inc.

An injury and incident-free workplace is our goal. We can accomplish this by working together in a process of cooperation and consultation.